

**Minutes of the Belton City Council
Strategic Planning and Goal Setting Meeting
July 30-31, 2021
Fairfield Inn
151 N Mullen Rd, Belton, Missouri**

Councilmembers present: Mayor Larkey, Tim Savage (July 31), Rob Powell, Chet Trutzel, Angela Kraft, Lorrie Peek, Allyson Lawson, Dave Clark, Perry Gough

Staff present: Alexa Barton, City Manager; Padraic Corcoran, Attorney; and Andrea Cunningham, City Clerk; Carolyn Yatsook, Economic Development Director; Sheila Ernzen, Assistant City Manager/Finance Director; Dave Clements, Director of Planning and Building; Greg Rokos, Public Works Director; Scott Lyons, Police Chief; John Sapp, Fire Chief; Jay Kennedy, Golf Course Manager; and Shelby Bigby, Executive Administrative Assistant to the City Manager

Mike Mowery, President of Servant Leadership Implementation at Strategic Government Resources (SGR), facilitated the meeting.

Mr. Mowery focused on identifying principles of governance and leadership and the difference between them. Staff and councilmembers identified common challenges, along with ways to overcome these challenges, in effective teamwork and governance.

There was a discussion of the city's mission, vision, and values. Staff and councilmembers identified topics that were important for the growth of Belton – Infrastructure, transportation, economic vitality, diversity, parks/trails, innovation, community involvement, sustainability, customer satisfaction, financial health, the arts, and safety. There was also a discussion of strengths, weaknesses, opportunities, and threats (SWOT) facing the City.

Mr. Mowery discussed the 12 principles of servant leadership. Councilmembers identified major priorities/strategic vision for the future of Belton. These are generally accomplished over a 10–20-year period.

1. Beautification and Residential Improvements.
2. Diverse Economic Development.
3. Infrastructure.
4. Public Safety.
5. Quality of Life

The Councilmembers identified milestones for these priorities. Milestones are items to show progress over a 3-to-5-year period.

Shelby Bigby
Executive Administrative Assistant to the City Manager