



City of Belton, Missouri

FULL TIME EMPLOYEE BENEFIT SUMMARY

	Monthly Rate	Monthly City Portion	Monthly EE Portion
Blue Care HMO			
Individual	691.60	615.78	75.82
Employee plus	1626.44	1,142.96	483.48
Family	1,821.04	1,142.96	678.08
Preferred Care Blue PPO			
Individual	614.04	614.04	-
Employee plus	1,443.70	1,142.96	300.74
Family	1,615.94	1,142.96	472.98
HDHP			
Individual	554.86	615.78	*
Employee plus	1,305.62	1,142.96	162.66
Family	1,462.10	1,142.96	319.14

*The city contributes \$60.92 to the employee's HSA.

- Life insurance for employee (1.5 times annual salary) through USABLE – fully paid
- Dental insurance for employee and family through Delta Dental – fully paid
- Vision insurance for employee and family through Superior Vision – fully paid
- Long term disability insurance through USABLE – fully paid
- Retirement plan – Missouri Local Government Employees’ Retirement System – fully paid
- Employee Assistance Program through New Directions Behavioral Health – fully paid
- Paid vacation per city code or collective bargaining agreement available after 90 days of employment
- Paid sick leave – 96 hours earned each year regular full time employees / 130 hours earned each year 24-Hour fire
- Paid City Holidays
- Deferred Compensation Plans
- Section 125 Tax Savings Plan for health and dependent care expenses
- Wellness program membership partially paid by City of Belton
- Tuition reimbursement program

The City retains the right to modify the employee benefits package as necessary.